Modified Self-Assessment Tool for Fieldwork Educator Competency

Intended for: Both seasoned and novice fieldwork educators

Purpose: To identify your strengths as a fieldwork educator, to develop insight into areas for improvement as a fieldwork educator, and to facilitate professional growth. Serving as a fieldwork educator is an ongoing learning experience. It is beneficial to engage in ongoing reflections to foster a strong fieldwork educator foundation.

Directions: Circle the number that reflects your competency in each identified section. Then reflect on both your strengths (high proficient areas) and areas for improvement (low proficient areas) when serving as a fieldwork educator.

Reflections to consider:

Strengths: How can you capitalize on your strengths as a fieldwork educator during your next student rotation?

Areas for improvement: What professional development goals can you establish for yourself as you prepare for your next student rotation?

| Professional Practice Competencies | | Circle One | | | | |
|--|-----------------|------------|---|------------------|---|--|
| The fieldwork educator: | Low Proficiency | | | High Proficiency | | |
| 1.Establishes a collaborative relationship with patients | 1 | 2 | 3 | 4 | 5 | |
| and colleagues that considers others' perspectives | | | | | | |
| including diversity, values, beliefs, health and well-being | | | | | | |
| 2.Uses a variety of instructional strategies to facilitate the | 1 | 2 | 3 | 4 | 5 | |
| learning process (i.e. consider VARK) | | | | | | |
| 3.Initiates and guides conversations with students that | 1 | 2 | 3 | 4 | 5 | |
| facilitate clinical and professional reasoning | | | | | | |
| 4.Uses best practice and evidence-based research to | 1 | 2 | 3 | 4 | 5 | |
| guide student clinical performance and learning | | | | | | |
| 5.Presents clear expectations regarding expected | 1 | 2 | 3 | 4 | 5 | |
| performance skills and professionalism skills | | | | | | |
| 6.Provides positive and constructive feedback to develop | 1 | 2 | 3 | 4 | 5 | |
| student clinical reasoning throughout fieldwork | | | | | | |
| 7.Responds appropriately, intentionally, and timely to | 1 | 2 | 3 | 4 | 5 | |
| students' concerns and feedback | | | | | | |
| 8. Assesses the student based on performance standards | 1 | 2 | 3 | 4 | 5 | |
| that are reflective of objective information | | | | | | |
| 9.Faciitates student self-reflection and self-assessment | 1 | 2 | 3 | 4 | 5 | |
| throughout the fieldwork rotation | | | | | | |
| 10.Collaborates with student and student coordinators to | 1 | 2 | 3 | 4 | 5 | |
| both identify and modify learning environments as | | | | | | |
| necessary | | | | | | |

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References

Self Assessment tool For FW Educator Competency (aota.org)